

Daniel originally hailed from the mountains outside of Kalispell Montana where he spent his childhood wading through creeks and always trying to find out what was over the next hill. That started his westwardly momentum which carried him to Spokane for a period of time, then Seattle to attend the University of Washington, and eventually led to a 5+ year stint in Japan where he began his career in HR/Recruiting. While in the Land of the Rising Sun he met his amazing wife Minori who joined him on a yearlong around-the-world adventure that saw their boots touch down in 36 countries along the way (always moving west of course!). They eventually settled back in Seattle where he spent 5 years in the lovely world of 3rd party headhunting, before spending the better part of the last decade across the lake at Microsoft. There he was able to lead a wide variety of Staffing teams supporting 11 different parts of the company before the Siren's call from the highly caffeinated seas of Starbucks called his name and enticed him to once again head west and begin the next chapter of his life. He's currently the Director of Executive Recruiting & Central Sourcing for Starbucks leading several teams chartered with helping the company to make the world a better (and tastier) place.

When he's not at work, you can usually find him coaching his two kids (Kohana and Sam), throwing a ball to the endless bundle of energy that is his dog Mr. Bandit, or ripping apart his 100-year-old house to see what sorts of things might be hiding behind its walls. He is also on the Board of Directors for the Seattle Chapter of the Positive Coaching Alliance in addition to constantly looking for ways to give back to his community.